



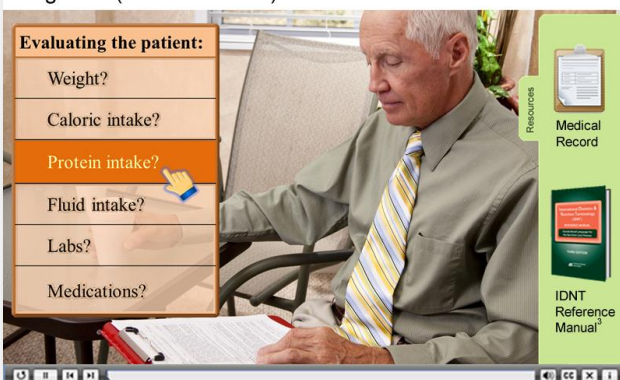
Next Level Consulting and Training Solutions, LLC is a small North Carolina based company specializing in solutions that improve performance. Our tailored approach begins with a quick and comprehensive performance analysis that will transform your needs into opportunities for measurable improvement. We utilize treatments such as case-based scenarios and corrective coaching to improve retention and transfer for adult learners.

## *Providing Solutions that fit the Work, Worker, and Workplace...*

From e-Learning to m-Learning to highly customized job aids, our solutions fit the work, worker, and workplace. Our mission is to develop long-term relationships with our clients by analyzing their needs and consistently delivering optimal training products. We are a NC HUB certified, minority-owned business dedicated to creating customized learning solutions that get results. We work for you within your time frame and within your budget to meet your needs.

**Writing a nutrition diagnosis**

Use data from the patient's medical record to write a nutrition diagnosis (PES statement).



**Simulation for Dietetic Intern Program**

Click on each scenario to learn more.



**e-Learning for Sales Force Development**

## *Looking For Someone Who Can Add Value to Your Current Projects?*

We value project planning, clear communication, and collaborative effort. Next Level consultants have successfully completed projects in various environments including corporate settings, K-12 education, higher education, and government agencies. Our compelling solutions facilitate learner engagement and incorporate motivating strategies and methods.

## We Know How to Make You Look Great!

The owners of Next Level have exceptional instructional system design skills and are passionate about their work. Through diverse research and development experiences, each has developed a keen understanding of how people learn and how human performance can be improved through systematic analysis, design, development, implementation, and evaluation. Next Level demonstrates its commitment to continual improvement by participating in premier conferences focused on learning and performance improvement. We have:

- ❖ MS Degrees in Instructional Technology
- ❖ 16 years of experience designing instruction
- ❖ 7 years of experience writing and administering grants

## Our Past Projects Include:

- ❖ Educational Curriculum Design
- ❖ Training Needs Assessment
- ❖ Evaluation of Instructional Programs
- ❖ Strategic Planning
- ❖ Performance Analysis
- ❖ Web-Based Training
- ❖ Learning Systems Management

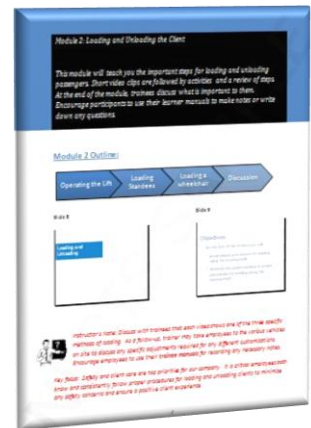
## Our Publications Include:

Publication: Hoskins, O. J. (2011). **From Design to Evaluation: Effectiveness Study of a Personalized Learning Approach for Reducing Adolescent Obesity.** In M. Bhattacharya, N. Mach, & M. Moallem (Eds.), *Emerging Technologies in Learning: Impact on Cognition and Culture* (pp. 299-316). Chesapeake, VA: AACE.

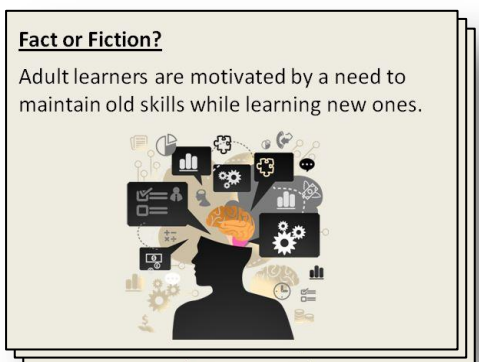
Publication: Pemberton, A., Hoskins, J., & Boninti, C. (2011). **"Minding the Gap: Identifying Performance Issues Using the Human Performance Technology Model."** *Reference Services Review*, 39(2), 206-222.

Publication: Martin, F., Brooks, R., Gayford, M., Hall, H., and Whitfield, K. (2011). **"Evaluating Reactions and Transfer of Skills from Blackboard Training."** *Performance Improvement*, 50, 26-33.

Presentation: Hoskins, O. J., Martin, F. **"Using Adobe Flash to Develop an Interactive Multimedia instructional Module"** at 2011 AECT International Convention.



**Facilitator Guide for Instructor Led Training for Accessible Transportation Company**



**Multimedia Slide from Train-the-Trainer on Adult Learning Principles**

### Contact us today for:

- Performance Improvement
- Training Needs Assessment
- Customized Training Products
- Program Evaluation

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